

Exhibit A

<u>Drugs Tested</u>	<u>(EMIT) Initial Test Cut-Off Level (ng/ml)</u>	<u>(GC/MS) Confirmation Test Cut-Off Level (ng/ml)</u>
Amphetamines/Methamphetamines/MDMA	500	250
Barbiturates	300	200
Benzodiazepines	300	200
Cannabinoids (Marijuana - THC)	50	15
Cocaine Metabolite	150	100
Methadone	300	200
Opiates		
(i) Codeine/Morphine	2,000	2,000
(ii) Heroin	10	10
Phencyclidine (PCP)	25	25
Propoxyphene	300	200
Breath/Blood Alcohol Content (BAC)	.04%	.04%
Removal from the job site (BAC)*	.0200 - .0399%	.0200 - .0399%

*** Any worker whose BAC level is between .02 and .0399% shall be removed from the jobsite and shall not be permitted to return to work until the start of the workers' next regularly scheduled shift, but not less than 8 hours following the administration of the test. Worker shall only be paid for actual hours worked.**